

Our Corporate Policy includes Code of Conduct, Quality, Health, Safety and Environmental policies. The policy is reviewed annually by the Corporate Management Group within our Management Review process.

- Our values **Caring, Trust, Co-operation, Know-How** and **Quality** guide our goals and give the backbone for our management system and sustainable development
- We communicate openly to our staff, partners, customers and other stakeholders
- We commit to comply with customer instructions.
- We commit to respect legislation and government statements and also the standards of our industry, and look forward to the upcoming changes by evaluation, organization and training of our staff
- We do not accept bribery, corruption or falsifying markets
- We have zero tolerance for non-acceptable behaviour
- We have zero tolerance for working under influence of drugs or alcohol
- Climate change is a relevant and essential issue. We commit to report our sustainability in compliance with ESRS standard, publishing the first edition in 2026.
- Our management system operates within ISO 45001:2018 scope. We aim for 0 incidents. The management and the whole staff with our partners commit to improving wellbeing, working environment and capability. We offer healthy and safe environments, tools and methods.
- Our management system operates within ISO 14001:2015 scope. We are responsible and trustworthy construction manufacturer and, by our actions, aim to reducing environmental load with reasonable choices. We deliver high and consistent quality products and service with one eye on the environmental issues from A to Z.
- Our management system operates within ISO 9001:2015 scope. We emphasize continual learning and commit to continual improvement.
- We gather statistics of our waste management by waste type and also evaluate GHG protocol scope 1 and 2.
- Our material suppliers and subcontractor partners are trustworthy and long time partners who also commit to our QMS. We evaluate their operations with continual supplier evaluation process (audits).

The KSBR staff commit to these statements.

We expect same from our suppliers and subcontractors.

February 2025

Management board of KSBR